



ComMUNACAtions

MUNACA'S NEWSLETTER

Volume 7:no.6 (2022:June)

Arbitration Edition

Highlights for June 2022

Dear members,

The [updated seniority list](#) was posted earlier in the month. It is each member's responsibility to ensure that your posted seniority is correct. Seniority is used to determine vacation entitlements, shift assignment, and priority for internal hiring. If you believe there may be an error, fill in a [contestation form](#) and submit it to hr.hr@mcgill.ca. If you would like assistance in determining your seniority, contact your local [steward](#), or the MUNACA office.

Please note that the seniority posted has been calculated up to May 1, 2022. Your official posted seniority is different from the years of service that appear in Workday. For determining vacation entitlements, shift assignment, and priority for internal hiring; it is your official seniority as posted on this list that will be used.

Until a new Collective Agreement is signed, the seniority contestation is only in place for C's, L's, T's, and N members. Hopefully, this should be the last seniority posting before M members also have access to these provisions of the Collective Agreement.



Strike cheque distribution:

For those who had errors on your Strike Pay and were waiting for them to be re-issued, you should have been contacted. If not, please contact the MUNACA office as they are now awaiting pick up.

Arbitration Update:

Following several attempts to secure a mutually agreed-upon Arbitrator (mainly due to their busy schedules and lack of availability into 2023-2024), we can now confirm that [Me Johanne Cavé](#) confirmed her availability. We will be meeting with her on August 29th and September 1st.

Seniority List

Strike cheque distribution

Arbitration Update

PSAC Triennial Convention

Election Results

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Reminders!

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Annual General Meeting

On Tuesday, June 14th, we held our 2022 AGM. Sworn in were the newly-elected representatives ready to serve their 2022-2025 mandates:

- Thomas Chalmers, President
- Sherrie Child, VP Internal Affairs
- Mark d'Entremont, Vice President M Affairs
- Nancy Crowe, VP Labour Relations
- Deborah Martin, VP Finance
- Debra Yee, VP Communications & Mobilization

We also welcomed the following guests:

- Mary Chin, CRO (Delegate for Norman Nadeau)
- Sibel Atagoul, Legal Counsel, MMGC
- Joel Laurin, Auditor, Marcil Lavallée
- Elliot Beker, CPA
- Ivan Cons, Finance Administrator
- Mathieu Brule, PSAC, Negotiator / Porte Parole
- James Newman, President, AMUSE
- Sean Cory, President, AMURE
- Lee Sukhdeo, President SEU

Thomas Chalmers presented the President's Report, including Union Council Report, and Committee Reports. Our VP Finance, Deborah Martin, covered the 2021/22 expenses, and the membership approved the 2022/23 Budget. Members also voted to approve changes to the MUNACA Trust.



Lifting of Mask Mandates



Masks are not obligatory at McGill as of May 24th (with the exception of the faculty of Medicine). As we are on campus 100%, MUNACA encourages all members to be patient with these transitions, as well as with each of our colleagues' decisions whether to keep wearing masks or not after this time.

Reminders!



Summer BBQ: - Due to ongoing restrictions with buffet-style events, we will postpone our annual BBQ until the Fall. Please let us know if you are willing to volunteer to help out! We'll need extra hands for serving this time!

Summer Fridays: Art. 20.06- Begin on Monday June 27th this year! You can find the full schedule [here](#).

Moving Day: Art. 30.12- An employee shall be entitled to one (1) day of paid leave per reference year for the purpose of moving to a new permanent residence.

Floating Holiday: Art. 29.06- As you received an email from workday stipulating that you were "eligible to convert your 2 floating holidays". Don't feel pressured that you have to do anything if this does not interest you. Just ignore it.

[National Indigenous Peoples Day: Decolonizing our union](#)

[Still thirsty for Justice](#)

[PSAC Anti-Racism Resources](#)

Redirect our emails from Junk folder:

Right Click on the email within the list you want to redirect to your Inbox. Drop down menu should offer "Junk"

In "Junk", select "Never Block this Group or Mailing List"

Selecting solely "Not Junk" will not work.



PSAC 2022 National Triennial Convention

From May 25th until June 3rd, your Executive Committee attended the Public Service Alliance of Canada’s convention, lending MUNACA’s voice to the PSAC’s 229,000 members (30,000 of which are from the University Sector).

Your MUNACA Executive representatives attended:

Directly Chartered Locals’ Caucus

Regional Caucus

Women’s Caucus

Reviewed Annual Budget (membership dues, staffing, rent and ownership of properties, loss of salary, regional travel)

Constitution Committee

In the first week, MUNACA had an honorable mention from President, Chris Aylward, for our strike action(s) held in April, and our members’ action was featured in a video shown to all delegates on the 2nd week of the conference.



Election Results

As reported on June 7th by Chief Returning Officer Norman Nadeau, the following positions were filled:

- Vice-President (M Affairs), [Mark d’Entremont](#).

We want to thank all members for their active participation in the election process.

We held our first Union Council meeting with the newly elected executive and union council members on Monday June 20th.

We welcomed an invited guest, Mrs. [Bonnie Robichaud](#), who shared her story of her legal battle with the Treasury Board over years of workplace harassment, and she has now written her [memoir](#).

News from Solidarity



The [Rolls Royce lock out](#) continues.

[Bombardier employees are on strike](#) (1800 workers).

The Molson strike may be nearing an end: [English article](#) / [French article](#). They might have received a very good pay raise, from what is reported so far:

"Sur le plan salarial, ce sont les augmentations les plus importantes qu'on a eues dans les 20 dernières années », a expliqué Éric Picotte, porte-parole du syndicat des employés de Molson.

Au maximum de l'échelle salariale, c'est 16,7 % sur cinq ans. À d'autres échelons, un peu inférieurs, on parle de 40 à 50 % d'augmentation pour certaines classes de travailleurs. »

Tous les éléments étaient réunis pour que ce soit une période favorable aux travailleurs, a ajouté M. Picotte en évoquant la pénurie de main-d'œuvre et l'inflation.

L'entente de principe avait été confirmée jeudi par la section locale du syndicat des Teamsters, affilié à la FTQ, et par la direction de Molson.

Les syndiqués avaient rejeté une première offre globale de l'employeur dans une proportion de 92 % au début de juin."



artist: Tricia Robinson



Graphic by CALM artist: Wilson

How can you help Ukraine right now?

ABVM CHURCH DONATION CENTER

What is still needed?

What is still accepted?

Non Perishable Food Items: Canned Food, Dried Food.

Priority for Refugees: Gift Cards for grocery stores and pharmacies (in increments of \$20-\$30)

When and Where to donate?

Thursday, Friday and Saturday from 1:00pm to 5:00pm.

6185 – 10 Avenue, Montreal Quebec H1Y 2H5 ABVM

Donation Center (Church Hall) Phone: 514-593-0707

MONETARY DONATIONS

<https://cnewa.org/ca/campaigns/ukraine/> or

Make your checks to Assumption of the Blessed Virgin Mary Parish. **Memo: Humanitarian Aid**

REFUGEE HOST REGISTRATION FORMS

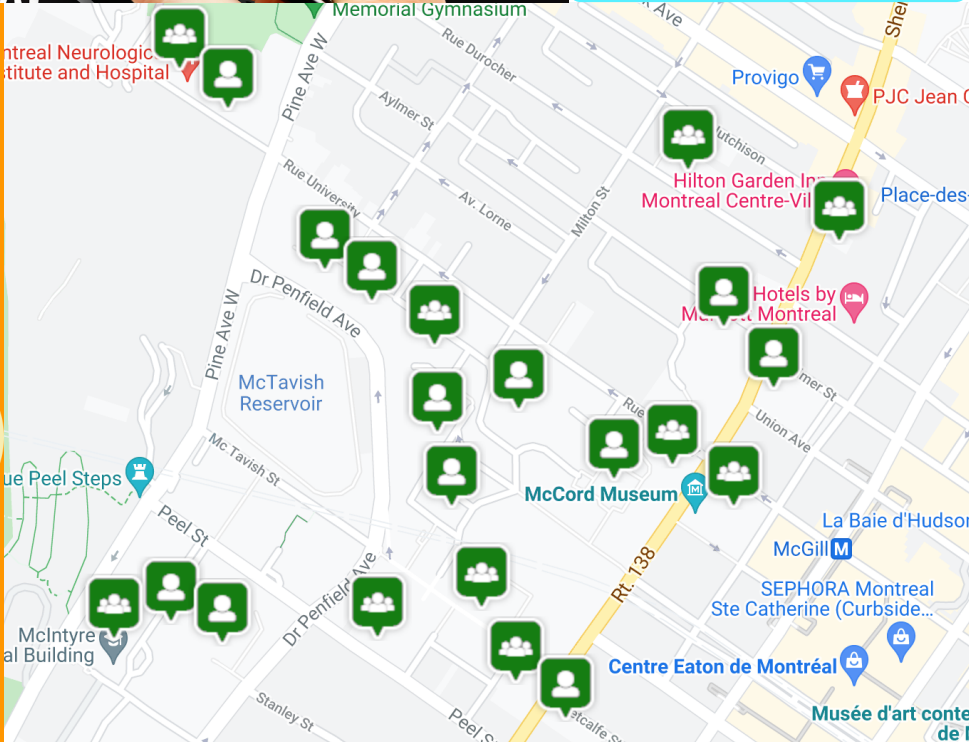
<https://docs.google.com/forms/d/e/1FAIpQLSee2Qp1Tf3neuOchD15NDoR-jMkB-BmS7ZZ3NzgLppZTebUsw/viewform>





Find the
MUNACA
Holiday
Calendar
[here!](#)

Stewards
are all over
McGill
campus,
click to
find your
nearest!



The Communications
Committee
is looking for new members
who are interested in improving
communications between
the union and its members.
If you are skilled in translation,
graphic design, or just like writing
email:
communications.chair@munaca.com