



ComMUNACAtions

MUNACA'S NEWSLETTER

Volume 7:no.8 (2022:August)

Arbitration Edition



Highlights for August 2022

Dear members,

As we head into our final days of summer before the 2022/23 academic year, we hope you take the time to enjoy some of the final summer activities around town!



What's Inside?

Greetings

Orientation Week

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Orientation week: MUNACA out and about!

Aug 22 flyers at Community Celebration on downtown campus:

Such a beautiful day for MUNACA to engage with members, faculty, students, and even the Principal herself at the Principal's Hot Dog lunch! MUNACA hit the downtown campus handing out over 500 flyers with information about the current state of contract negotiations. We were able to inform members and students of the upcoming mediation/arbitration meetings. It was great day to get out and meet those in the community.

Aug 23 flyers at gates:

It was a really tough start in the morning, it started off pretty wet and humid, the stewards at Roddick gate had the worst location, but it was the most visible. Solid troopers with strong umbrellas! The other stewards at 688/680, were blessed with an awning, so their experience was more of a sauna and not so much like a water fall.

2nd shift, had it a bit easier weather wise as the rain finally stopped, but it still felt like a sauna! But Nancy always says, "Mother Nature loves Unions". The stewards on McTavish had a tough crowd, but they were still able to send out the message, Stewards at the Roddick gates kept the message going and those stewards at 688/680 Sherbrooke rounded out 3rd location.

And the final shift with Stewards at Roddick gates and 688/680 Sherbrooke. It was a great success.

Thank you Stewards!



MUNACA Website English



MUNACA Website French



Negotiation → Conciliation → **Mediation** → Arbitration



Following 2 exhausting days of Mediation on July 13th and August 29th, where both the union and the employer made movement towards one another for a mutually acceptable collective agreement, our Negotiations team is hopeful that the final meeting with the arbitrator, scheduled for September 1st, will not be required. Stay tuned for more information as this new development is of interest to all members!

Show your support for the Negotiation team by signing this [petition](#)



Pay Equity update:



The August 8th Access to Information (ATI) hearing was postponed to Nov 2nd, 2022.

The August 2nd CNESST hearing was postponed to Dec 20th, 2022.

As reported in our July Newsletter, MUNACA, with the financial backing of the Public Service Alliance of Canada, hired the law firm Poudrier Bradet to represent our Pay Equity file at the Tribunal administratif du travail (TAT).



News from Solidarity



Robert Reich presents [debunking myths about inflation](#).

Interesting articles:

As it says in the article from CTV news: "[It's about stopping doing work that people think is beyond what they were hired to do and not getting compensated for.](#)"

Also, this article by CBC: "[Quiet quitting worker disengagement](#)"



Under the “Inclusive Feminists for a Better Future” theme, PSAC-Quebec’s 2022 Regional Women’s Conference will bring together dozens of women, members of PSAC-Quebec. You will have the opportunity to meet other women from different backgrounds, to discuss priorities around the status of women and to adopt resolutions that will guide our union for the years to come.

Register in large numbers for the PSAC-Quebec Regional Women’s Conference to be held October 28-30, 2022, at the Delta Hotel in Mont Ste-Anne.

The deadline for registration and payment has been extended to September 8, 2022. For more details and to register, please [fill out the form](#).



Trivia Winner!

In our **July Newsletter**, we asked members to forward their answers to reception@munaca.com by Aug 15th. Prizes for each of the questions were drawn last week and the winner is: **Stefanie Maione!**



- What is the current cost of living increase? 6.8% (April),
7.5% (May),
8.1% (June),
7.6% (July)
- When was the last time inflation was this high? (30+ yrs ago)
- How many days were spent in Negotiations 2020-2022? (49 days)
(Double this if we include the prep days)
- How many days were spent in Conciliation 2021-2022? (5 days)
(Dec 13, 2021 - Apr 14, 2022 / 4 months, 1 day)
- How many days was MUNACA on Strike in 2022? (2 days)
- How many days were spent in Mediation in 2022? (2 days)
- How many days of Arbitration scheduled for 2022? (1 day)
- How many years has McGill been stalling on Pay Equity? (17 years)
- How many years since McGill has updated PEDs/job descriptions? (never)
- How many members are in the Public Service Alliance of Canada (PSAC)? (229K)
- How many of these PSAC members are from the University Sector? (30k)



Reminders!



MUNACA BBQ will be held on September 22nd at the Three Bares
- volunteers needed to serve food. Contact the [MUNACA office](#).



Please consider signing [Petition to save McGill's Conservatory](#)
[/ Pétition pour préserver le Conservatoire de McGill](#)

In June, delegates attending the PSAC National Triennial, voted to donate to the Grassy Narrows water advisory [donation](#). Following this, the MUNACA Union Council voted to make a contribution as well. We encourage any members who wish to make personal donations to do the same.

How to Redirect our emails from you Junk folder:

Right Click on the email within the list you want to redirect to your Inbox.

Drop down menu should offer "Junk".

In "Junk", select "Never Block this Group or Mailing List"

Selecting solely "Not Junk" will not work.



How can you help Ukraine right now?

ABVM CHURCH DONATION CENTER

What is still needed?

What is still accepted?

Non Perishable Food Items: Canned Food, Dried Food.

Priority for Refugees: Gift Cards for grocery stores and pharmacies (in increments of \$20-\$30)

When and Where to donate?

Thursday, Friday and Saturday from 1:00pm to 5:00pm.

6185 – 10 Avenue, Montreal Quebec H1Y 2H5 ABVM

Donation Center (Church Hall) Phone: 514-593-0707

MONETARY DONATIONS

<https://cnewa.org/ca/campaigns/ukraine/> or

Make your checks to Assumption of the Blessed Virgin Mary Parish. **Memo: Humanitarian Aid**

REFUGEE HOST REGISTRATION FORMS

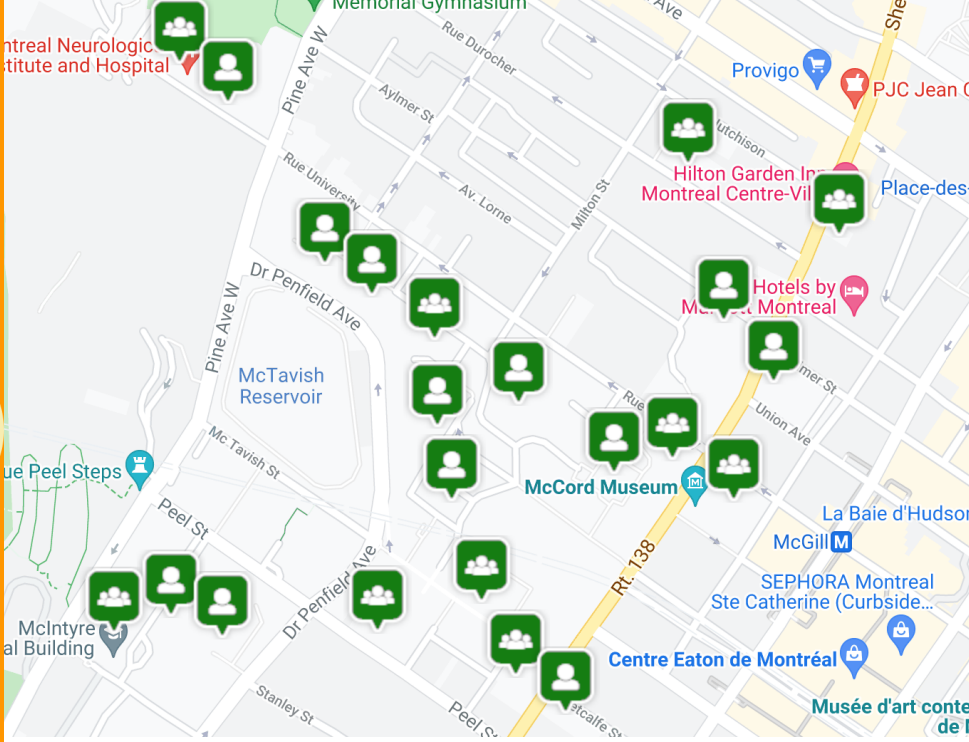
<https://docs.google.com/forms/d/e/1FAIpQLSee2Qp1Tf3neuOchD15NDoR-jMkB-BmS7ZZ3NzgLppZTebUsw/viewform>





Find the
MUNACA
Holiday
Calendar
[here!](#)

Stewards
are all over
McGill
campus,
click to
find your
nearest!

The Communications Committee

is looking for new members who are interested in improving communications between the union and its members.

If you are skilled in translation, graphic design, or just like writing email:

communications.chair@munaca.com