



# ComMUNACAtions

MUNACA'S NEWSLETTER

Volume 7: no.10 (2022:October)

Halloween Edition



## Highlights for October 2022

Dear members,

We hope you have been enjoying this busy and beautiful autumn! As you are all aware, your MUNACA reps have been occupying themselves by answering all your unique questions about the new Collective Agreement, visiting members at our various campuses, and generally enjoying the revitalized level of engagement with our membership. After being locked up for a couple of years and then under the cloud of a difficult negotiation process, seeing everyone again, and bringing good news has been the real harvest of the seeds of our collective labour! Well done, everyone!



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# Negotiation → Conciliation → Mediation → Arbitration → Decision



We made it to the end of our longgggggg journey! As announced in the September 27th Bulletin, we have created this [calculator](#) that you can download and use to calculate your new salary and an estimate of your retro pay. We are still answering your specific collective agreement related questions at: [QandAnewCA@munaca.com](mailto:QandAnewCA@munaca.com)



## MURA

For those of us who are in the autumn of our careers, we encourage you to check out the [McGill University Retiree Association \(MURA\)](#) webpage. Whose mandate was to create a unified alliance among McGill retirees from all employment categories, to obtain recognition from the University, to build a sense of community with former faculty and staff, and to be a voice for common concerns, such as post-retirement benefits.



# Visit to Gault Estate



On October 24th, some members of the Executive and one local steward visited our members out at the Gault Estate in Mont-St-Hilaire. After a tour of the immaculately maintained facilities, and brief introduction to some of the ongoing [research projects](#) (White Tail deer population studies, lake depth temperature, fisheries research at the Hydrologie Lab, Environment Canada and Hydro Quebec studies, seismic testing, the 'Barn', The Stearn Laboratory, and the brand new [Earth Observation System Laboratory](#)), we had an engaging discussion about some of the finer points of the new Collective Agreement, and answered some interesting questions. It was great to reconnect with our Gault Estate members in such a picturesque location.





Image by Alex Tran / McGill University.



## Active MUNACA Unsung Heroes

[Anton/Nicoleta/Mrs](#) - Desautels Faculty of Management

[Bailey/Rohan/Mr](#) - IT Services

[Blaise/Steven/Mr](#) - McGill Library

[Chan/Gladys/Miss](#) - Faculty of Engineering

[D'Amico/Maria/Mrs](#) - Faculty of Law

[Fabrizi/Susan/Ms](#) - McGill Library

[Frenette/Lucy/Mrs](#) - McGill Library

[Hofmann/Andreas/Mr](#) - Faculty of Engineering

[Ilacqua/David/Mr](#) - IT Services

[L'Heureux/Robert/Mr](#) - Faculty of Medicine and Health Sciences

[Lee/Shanna/Ms](#) - Faculty of Engineering

[Martin/Lise/Mme](#) - Facilities Management and Ancillary Services

[Mauceri/Chantal/Mrs](#) - Communications and External Relations

[Meloche/Marc-Andre/Mr](#) - Montreal Neurological Institute-Hospital

[Naso/Lina/Mrs](#) - Faculty of Dentistry

[Nelson/Nancy/Ms](#) - Faculty of Science

[Nikoghossian/Marina/Mrs](#) - Desautels Faculty of Management

[Romeo/Maria/Ms](#) - Financial Services

[Roy/Ranjan/Mr](#) - Faculty of Engineering

[Settino/Giuseppe/Mr \(Joey\)](#) - School of Continuing Studies

[Ungerson/Michael/Mr](#) - IT Services

[Webb/Sharon/Ms](#) - Faculty of Law



# Quartereth Century Club New Members



**2021**

del Campo/Eduardo N/Mr  
Ouellette/Johanne/Miss

**2022**

Chisholm/Victor/Mr  
Roche/Keith B/Mr  
Viaes/Anabela/Mrs



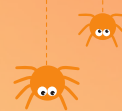
## TikToktober Contest:



Tag MUNACA in your office halloween costume TikTok using: **@munaca**, **#munaca**, **@munaca.psac**, **#munaca.psac**, **@munaca-psac**, **#munaca-psac**. Prizes to be awarded to our members for best costumes!  
**Please upload / tag us by Nov 5th.**

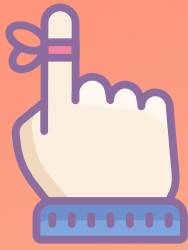


# News from Solidarity



- [Vieux-Port de Montréal](#) : les membres obtiennent un mandat de grève fort  
Strong strike mandate for [Old Port of Montreal](#) workers
- Cote Des Neiges [cemetery office staff](#) going on 30-day strike
- In Quebec, exhausted [Paramedics](#) feel ignored in yet another election campaign
- Situation préoccupante à [Postes Canada](#)
- Unions warn fresh UK austerity would be 'act of national vandalism'- Sept.29, 2022 9:10am Financial Times.
- [Federal workers](#) pushing for big wage hikes amid doubts inflation will slow. 30 % over 3 years. That does sound fair if inflation stays high!
- Plus de quatre mois de grève à la [SQDC](#).
- La [CSQ, la CSN et la FTQ](#) demandent au gouvernement caquiste d'ouvrir le dialogue social.
- [Parks Canada](#) bargaining team and employer farther apart than ever at the table.
- [McGill University Health Center Employees Union](#) - The battle for a good collective agreement is launched.
- Inflation: une hausse salariale de 6 à 7% pour les élus de plusieurs [municipalités du Québec](#).
- Impasse at the bargaining table following eight months of negotiations with little to no movement on our key demands, along with unacceptable concessions proposed by the [Canada Revenue Agency](#).





# Reminders!

## **How to Redirect our emails from you Junk folder:**

Right Click on the email within the list you want to redirect to your Inbox.

Drop down menu should offer "Junk".

In "Junk", select "Never Block this Group or Mailing List"

Selecting solely "Not Junk" will not work.





# How can you help Ukraine right now?

## ABVM CHURCH DONATION CENTER

### What is still needed?

#### What is still accepted?

**Non Perishable Food Items:** Canned Food, Dried Food.

**Priority for Refugees:** Gift Cards for grocery stores and pharmacies (in increments of \$20-\$30)

#### When and Where to donate?

**Thursday, Friday and Saturday from 1:00pm to 5:00pm.**

6185 – 10 Avenue, Montreal Quebec H1Y 2H5 ABVM

**Donation Center (Church Hall) Phone:** 514-593-0707

### MONETARY DONATIONS

<https://cnewa.org/ca/campaigns/ukraine/> or  
**Make your checks to** Assumption of the Blessed Virgin  
Mary Parish. **Memo: Humanitarian Aid**

### REFUGEE HOST REGISTRATION FORMS

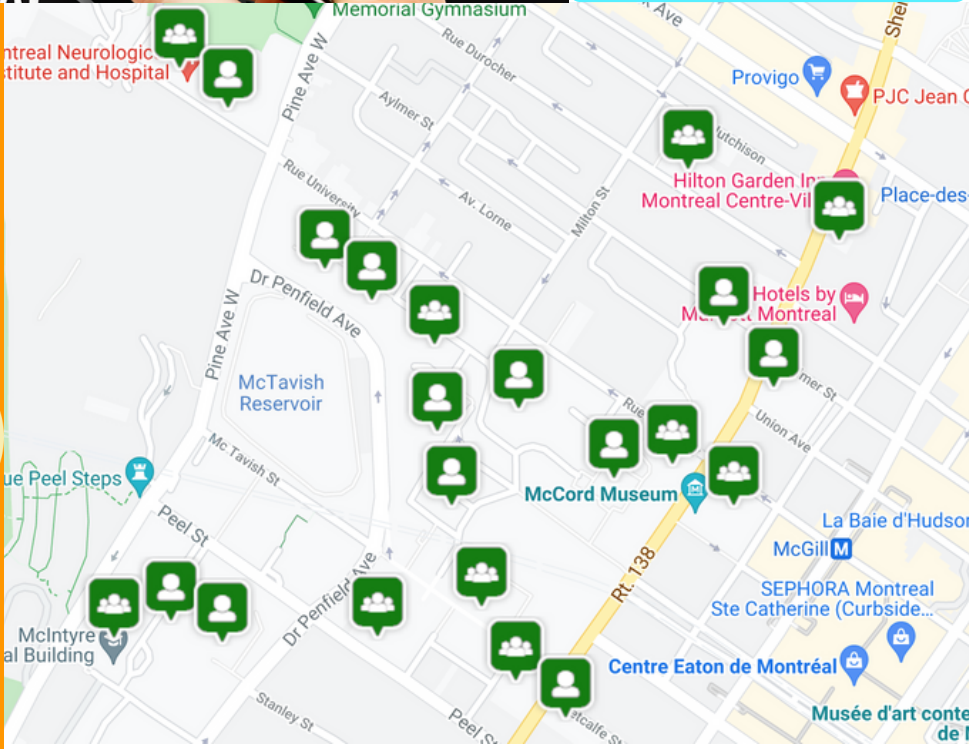
<https://docs.google.com/forms/d/e/1FAIpQLSee2Qp1Tf3neuOchD15NDoR-jMkB-BmS7ZZ3NzgLppZTebUsw/viewform>





Find the  
**MUNACA**  
 Holiday  
 Calendar  
[here!](#)

Stewards  
 are all over  
 McGill  
 campus,  
 click to  
 find your  
 nearest!



The Communications  
 Committee  
 is looking for new members  
 who are interested in improving  
 communications between  
 the union and its members.  
 If you are skilled in translation,  
 graphic design, or just like writing  
 email:  
[communications.chair@munaca.com](mailto:communications.chair@munaca.com)