

# ComMUNACAtions

**MUNACA'S NEWSLETTER** 

Special Issue Nov.29, 2021



Dear MUNACA Members,

We hope this bulletin finds you all safe, warm, and easing into what is a progressive return to campus for all of us.

#### **Quick Announcements:**

Last week, MUNACA celebrated its 27th Birthday! We have come so far since 1994! For those who wish to learn more about the History of MUNACA, you can do so **here**.

As you are aware, MUNACA has been without a collective agreement since November 30th, 2018. Your Negotiations Team has been sending regular bulletins, but in case you missed them, you can find them all **here**.



What's Inside?

**Greetings** 

Save the dates

**Negotiation update** 

**Games** 



The **National PSAC Triennial Congress** - May 28th - June 2nd, 2022 in Winnipeg, MB. On November 11th, we held a Special General Assembly to approve Resolutions which will be presented at this National meeting.

#### Save the Dates!

Drop by MUNACA's office (3483 Peel) on Monday **December 6th** between 12–2pm, or Friday **December 10th** between 12–2pm, for some socially distanced solidarity. There will be holiday elves to greet you with warm smiles, and share some goodies and refreshments with members.

On Friday **December 17th**, log in **here** from 4:30–7:00 pm so that we can wish you a happy and safe holiday and to share some cheer.



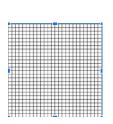
# **PLAY FUN GAMES, WIN FUN PRIZES!**

This year, we invite you to play some silly holiday games with us. Of course, there will be a variety of prizes for your participation!!! We hope that next year we can resume our usual type of holiday party, and distribute good old fashioned door prizes!



#### **GAME 1 - Reindeer Games**

If you've ever played 'Pin the Tail on the Donkey', you know where this is going...





Each of the (4) below images has been plotted on a 26 x 26 grid (x axis = A-Z, y axis = 1-26), and the winning coordinates are under strict security MUNACA's satellite office located at the North Pole!

Prizes will be awarded to members who email reception@munaca.com with their best guesstimates when plotting the below images (winners to be announced in January).



# A. Light the Kinara!





\*Each day of Kwanzaa is tied to one of the holiday's seven principles: unity (umoja), self-determination (kujichagulia), collective responsibility (ujima), cooperative economics (ujamaa), purpose (nia), creativity (kuumba), and faith (imani). Each day, families bring out corresponding symbols and light a new candle on the kinara (candleholder). On the final day a feast is held, called the karamu.

# B) Light the Menorah!



\*Hanukkah, also known as the Festival of Lights, is an eight-day celebration. According to the Talmud, there was only enough consecrated oil to re-light the candelabra for one day, yet, miraculously, it remained lit for eight days.

# C) Top the Tree!







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\*Christmas is an annual festival observed primarily on December 25th as a religious and cultural celebration. It is preceded by the season of Advent and initiates the season of Christmastide, which historically in the West lasts twelve days and culminates on Twelfth Night.



# D) Make the Clock Strike Midnight!







\*The earliest recorded festivities in honour of a new year's arrival dates back some 4,000 years ago, celebrating the first new moon following the vernal equinox - the day in late March with an equal amount of sunlight and darkness - heralded the start of a new year.



GAME 2 - Counting down the days / Counting on the ways

From November 29th until December 17th (at noon) we will not only be counting down the days until most of us are on vacation, but we will also be accepting entries from members outlining the ways they have been able to count on MUNACA's collective agreement to protect their rights in their day to day work. For examples:

# **Article 20, Hours of Work**

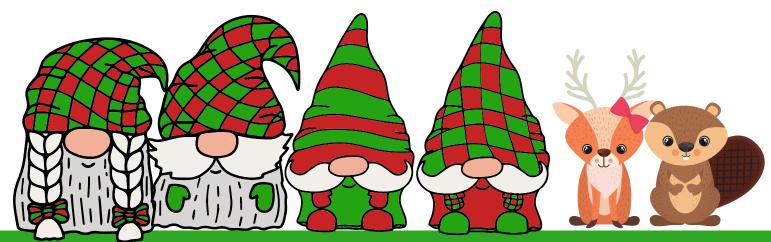
'This Article helped me resolve on issue when I had a disagreement with my manager.'

# **Article 16, Employment Security**

'I found this Article useful when I changed positions.'

## **Article 22, Overtime**

'This is an article my supervisor and I refer to often when discussing our work priorities and how to apply any additional hours.'





# **GAME #3 - Champagne Wishes**



This can include New Year's resolutions, personal goals, work achievements, post-pandemic aspirations, etc.

Each entry received will count as 1 oz of champagne and will earn you 1 raffle ticket.

The draw will take place once enough ounces (entries) are received, and the champagne bottle pops its cork! The winner of the draw will be published in our January newsletter, along with your anonymously submitted stories.



Note: We will be accepting your entries via email from November 29th until December 17th (at noon).

Responses will be tabulated, and prizes will be sent out by the end of day on December 17th.





Bonne année! Feliz Año Nuevo! C Hobert Zotory! Puon anno! Glückliches Neues Jahr!





Stewards
are all over
McGill
campus,
find your
nearest!





REMEMBER TO CHECK YOUR SENIORITY!



